



## WELLBEING

Benenden Private Healthcare Hybrid Working Core Hours 10-4 31 days Holiday Allowance Headspace Membership Free Breakfast Mental Health First Aiders **Employee Assistance Programme** Social Events (Christmas and Summer Parties included) Birmingham Hospital Saturday Fund Free Annual Eye Tests and Flu Jabs Birthday Goodies Cycle to Work Scheme



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**Enhanced Maternity, Paternity** and Adoption Pay Generous Pension Car Discounts Employee Referral Bonus New Business Incentive Integration Award Pitch Recognition Award Income Protection Scheme Death-in-Service Life Assurance



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## **WISDOM**

Learning Workshops IPA, APG and CIPR Learning and Qualifications Degreed Online Learning Platform Training Programmes Internal and External Masterclasses pxl on Demand Career Development Plans for all Coaching and Mentoring across all levels Internal Career Mobility Performance Coaching



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